

CURRICULUM

MASTER OF SCIENCE IN MANAGEMENT

GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY

(MEMBER OF THE ASSOCIATION OF
COMMONWEALTH UNIVERSITIES AND INTERNATIONAL ASSOCIATION
OF UNIVERSITIES)

General Sir John Kotelawala Defence University (KDU), established under the Sir John Kotelawala Defence Academy Act No: 68 of 1981 and subsequent amendments is a UGC approved Degree awarding Defence University in Sri Lanka,.

MASTER OF SCIENCE IN MANAGEMENT

INTRODUCTION

1. The Faculty of Graduate Studies at General Sir John Kotelawala Defence University provides a rare opportunity to obtain a Masters Degree in Management. The programme covers a broad spectrum of management related subjects including all the key areas needed to become a successful teamleader. The programme is ideal for those seeking careers in general management or whose current role requires enhanced managerial and leadership capabilities.

2. Moreover, programme is designed in accordance with the Sri Lanka Qualification Framework, published by the Ministry of Higher Education and it's academic standard is equivalent to Sri Lanka Qualifying level 8. It is designed by a panel of senior academics and professionals from reputed universities/ institutions in Sri Lanka ensuring a high academic standard to facilitate participants to complete MSc in Management in two years while in service. Lectures will be held on every other weekend at KDU and the rest of the learning is through assignments/independent learning carried out at the participant's own convenience. The medium of instructions is English and all the lectures are webcasted through m-learning platform of KDU.

OBJECTIVES

3. The MSc in Management programme has a clear professional approach and is well suited to the officers of Tri services and the Police and executive officers of public/private sector who wish to make progress in various fields where an analytical focus is important. Further the programme:

- a. develops an in-depth knowledge of the art in management.
- b. build and enhance career plans through specialized subject modules.
- c. strengthen the ability to live and work in a highly multicultural environment.
- d. prepare to take up major challenges in economic environment with a global perspective.

INTENDED LEARNING OUTCOMES AND EXPECTATIONS

4. On successful completion of this Masters Degree, students will have enhanced their skills in,

- a. problem solving in management through the application of updated management knowledge, principles and exposure.
- b. communication of management and commerce related ideas, concepts and solutions to peers and the wider community.
- c. practicing modern management systems based on team work, respect others' views and ethical behaviours.
- d. research skills including the retrieval of information from a variety of sources and critical analytical ability.

PROGRAMME STRUCTURE

5. Candidates are required to earn 68 credits including the credits allocated to the dissertation in two years to obtain the MSc Degree in Management or complete the academic requirements including mini dissertation of the first year to obtain the Postgraduate Diploma in Management. Any violation of rules and regulations stipulated by KDU on conduct and discipline will lead to cancellation of your studentship.

6. The duration of the MSc in Management is four semesters (two academic years) and classes are conducted on every other weekend other than public holidays.

COURSE DELIVERY PLAN

7. The programme contains 22 compulsory subject modules and 3 optional subject modules. If a candidate intends to complete the MSc in Management programme, he is required to complete all 22 compulsory subject modules, the dissertation and 1 optional subject module out of 3.

8. Course delivery plan of each semester is attached here to as annex "A".

ELIGIBILITY CRITERIA

9. A person is eligible for admission to the programme of study leading to the MSc Degree in Management, provided he/she meets one of the following conditions:

- a. He / She is a Commissioned Officer / Gazetted Police Officer / Public and Private sector Executive Officer having a Bachelor's Degree with 1st Class honours from a recognized university with minimum of one (01) year of service.

b. He / She is a Commissioned Officer / Gazetted Police Officer / Public and Private sector Executive Officer having a Bachelor's Degree with 2nd Class honours from a recognized university with minimum of two (02) years of service.

c. He / She is a Commissioned Officer in the rank of Captain / Lieutenant / Flight Lieutenant and above or Gazetted Police Officer or Public and Private sector Executive Officer with a Bachelor's Degree from a recognized university with minimum of three (03) years of service.

d. He / She is a Commissioned Officer in the rank of Major/ Lieutenant Commander / Squadron Leader and above or Gazetted Police Officer or Public and Private sector Executive Officer with minimum of ten (10) years of service.

HOW TO APPLY

10. A person who wishes to be a candidate of the Masters Degree Programme shall make an application to the respective Service Commander / Inspector General of Police / Head of Department who will submit these applications to the Registrar-KDU with their recommendations. All applicants will be required to pass an aptitude test conducted by KDU.

11. If you need more details, contact the Dean- Faculty of Graduate Studies, KDU, Tel 112632419.

PROGRAMME FEES

Course Fees	:-	Rs 150,000.00
Registration Fees	:-	Rs 3,000.00
Library Fees	:-	Rs 2,000.00
Refundable Library Deposit	:-	Rs 4,000.00
Refundable Mess Deposit	:-	Rs 2,000.00

Closing date for submit the application – 10th January 2015

MSc IN MANAGEMENT

CODE	SUBJECTS	CREDITS
	<u>Year 1 – Semester 1</u>	
MSM 1012	Modern Concepts of Management	2
MSM 1023	Psychology & Counseling	3
MSM 1032	Organizational Behaviour	2
MSM 1043	Human Resource Management	3
MSM 1052	Public Financial Management	2
MSM 1062	Geopolitics	2
MSM 1072	Management Communication	2
		<u>16</u>
	<u>Year 1 – Semester 2</u>	
MSM 2084	Research Methodology	4
MSM 2092	Leadership Development	2
MSM 2102	Quantitative Techniques I	2
MSM 2112	Financial Management	2
MSM 2122	International Relations	2
MSM 2132	Critical Thinking	2
		<u>14</u>
	<u>Year 2 – Semester 3</u>	
MSM 3142	Management Information Systems	2
MSM 3152	Quantitative Techniques II	2
MSM 3162	Managerial Economics	2
MSM 3173	Peace & Conflict Resolution	2
MSM 3182	Soft Skills Development	2
MSM 3192	Int Treaties & Conventions	2
		<u>12</u>
	<u>Year 2 – Semester 4</u>	
MSM 4203	Strategic Management	3
MSM 4212	Total Quality Management	2
MSM 4224	Project Management	4
	<u>Optional</u>	
MSM 4232	Labour Relations	2
MSM 4242	Marketing Management	2
MSM 4252	International & Constitutional Standard for defence personals	2
		<u>11</u>
MSMR	Dissertation	<u>15</u>
	Total	<u>68</u>